Labour flows across firm's size, economic sectors and wages : evidence from employer-employee linked panel

Borradores de Economia
Número:
1013
DOI:
http://doi.org/10.32468/be.1013
Publicado:
Viernes, 1 Septiembre 2017
Clasificación JEL:
M50, J63, E24
Palabras clave:
Creación de empleo, Destrucción del empleo, Contratación, Separaciones
Descargar documento

Lo más reciente

Estimación de densidad estacionaria para modelos ARCH con aplicaciones en regresión cuantílica
Manuel Darío Hernández-Bejarano, Zhibiao Zhao
Geopolitical risk and emerging market sovereign risk premia
Fredy Gamboa-Estrada, José Vicente Romero
Assessing the effects of recent provisioning rules on consumer credit allocation in Colombia
Fredy Gamboa-Estrada, Diego Cuesta, Camilo Sanchez-Quinto
Otras Publicaciones

This paper explores the behavior of Colombia labour market flows. We focus on job creation and job destruction from the plant´s perspective, and on hiring and separations from the worker´s point of view. We show how these labour flows change across different dimensions such as, firm's size, economic sectors, as well as wages and present the dynamic of tenure across these dimensions. Our results are in line with those of Birch (1981) and more recently Neumark et al. (2008), who found that small firms are the ones who created jobs in the economy. We found that small firms have higher job and worker reallocation rates; and firms especially those with less than 50 employees, are the ones with a higher employment growth rates compared to the larger ones. Moreover, we found that construction presents the highest labour flows, while manufacture the lowest. Finally, we found a negative relation between firm´s average wages and labour flows.