

Labour flows across firm's size, economic sectors and wages : evidence from employer-employee linked panel - Portal de Investigaciones Económicas

Labour flows across firm's size, economic sectors and wages : evidence from employer-employee linked panel

Borradores de Economía

Número:

1013

DOI:

<http://doi.org/10.32468/be.1013>

Publicado:

Viernes, 1 Septiembre 2017

Clasificación JEL:

M50, J63, E24

Palabras clave:

Creación de empleo, Destrucción del empleo, Contratación, Separaciones

[Descargar documento](#)

Lo más reciente

[Evaluación de los efectos de las recientes normas de provisiones sobre la asignación del crédito de consumo en Colombia](#)

Diego Fernando Cuesta-Mora, Fredy Alejandro Gamboa-Estrada, Camilo Eduardo Sánchez-Quinto

[Educación e inclusión financieras en América Latina y el Caribe: programas de los bancos centrales y las superintendencias financieras](#)

María José Roa-García, Gloria Amparo Alonso Masmela, Nidia García Bohórquez, Diego A. Rodríguez-Pinilla

[Deuda Pública, Expectativas sobre el Déficit Fiscal y su Transmisión al Componente Cíclico de las Tasas de Interés de Largo Plazo](#)

José Vicente Romero-Chamorro, Hernando Vargas-Herrera

[Otras Publicaciones](#)

This paper explores the behavior of Colombia labour market flows. We focus on job creation and job destruction from the plant's perspective, and on hiring and separations from the worker's point of view. We show how these labour flows change across different dimensions such as, firm's size, economic sectors, as well as wages and present the dynamic of tenure across these dimensions. Our results are in line with those of Birch (1981) and more recently Neumark et al. (2008), who found that small firms are the ones who created jobs in the economy. We found that small firms have higher job and worker reallocation rates; and firms especially those with less than 50 employees, are the ones with a higher employment growth rates compared to the larger ones. Moreover, we found that construction presents the highest labour flows, while manufacture the lowest. Finally, we found a negative relation between firm's average wages and labour flows.

Labour flows across firm's size, economic sectors and wages : evidence from employer-employee linked panel