

# The Labor Market Effects of Facilitating Social Security Contributions under Part-Time Employment Contracts: Evidence from Colombia

LABOUR ECONOMICS

**DOI:**

<https://doi.org/10.1016/j.labeco.2024.102630>

**Publicado:**

Miércoles, 4 Septiembre 2024

**Authors:**

Brenda Samaniego de la Parra<sup>°</sup>,

[Andrea Sofía Otero-Cortés<sup>a</sup>](#),

[Leonardo Fabio Morales<sup>a</sup>](#)

Ver más

<sup>°</sup>Externo

<sup>a</sup>Banco de la República, Colombia

**Clasificación JEL:**

J23

[Descargar documento](#)

## Lo más reciente

[Uncertainty and monetary policy: the case of the Central Bank of Colombia](#)

Hernando Vargas-Herrera

[Revista Ensayos Sobre Política Económica - Explorando las brechas de género en Colombia](#)

María Teresa Ramírez-Giraldo, Karina Acosta, Olga Lucia Acosta Navarro, Lucia Arango-Lozano, Fernando Arias-Rodríguez, Oscar Iván Ávila-Montealegre, Oscar Reinaldo Becerra Camargo, Leonardo Bonilla-Mejía, Grey Yuliet Ceballos-García, Luz Adriana Flórez, Juan Miguel Gallego-Acevedo, Luis Armando Galvis-Aponte, Luis M. García-Pulgarín, Andrés Felipe García-Suaza, Anderson Grajales, Daniela Gualtero-Briceño, Didier Hermida-Giraldo, Ana María Iregui-Bohórquez, Juliana Jaramillo-Echeverri, Karen Laguna-Ballesteros, Francisco Javier Lasso-Valderrama, Daniel Márquez, Carlos Alberto Medina-Durango, Ligia Alba Melo-Becerra, María Fernanda Meneses-González, Juan José Ospina-Tejeiro, Andrea Sofía Otero-Cortés, Daniel Parra-Amado, Juana Piñeros-Ruiz, Christian Manuel Posso-Suárez, Natalia Ramírez-Bustamante, Mario Andrés Ramos-Veloz, Jorge Leonardo Rodríguez-Arenas, Alejandro Sarasti-Sierra, Bibiana Taboada-Arango, Ana María Tribín-Urbe, Juanita Villaveces

[Un enfoque para estimar intervalos de confianza del ciclo de los negocios](#)

Wilmer Martinez-Rivera, Manuel Darío Hernández-Bejarano

[Otras Publicaciones](#)

We examine the impact of homogenizing the tax base between part-time and full-time labor—  
The Labor Market Effects of Facilitating Social Security Contributions under Part-Time Employment Contracts: Evidence from Colombia

## **The Labor Market Effects of Facilitating Social Security Contributions under Part-Time Employment Contracts: Evidence from Colombia - Portal de Investigaciones Económicas**

contracts in a context with high informality. Using employer-employee matched administrative records and household survey data, we estimate the effects of a reform that eliminated a wedge in regulatory costs across different work schedules in Colombia, reducing the relative costs of formal part-time employment. We find that the reform increased the probability of entering the formal sector for previously informal part-time workers (the target population). Using pre-reform variation in firms' demand for workers eligible for the policy, we find a 5.5 percent increase in formal employment at firms more exposed to the policy. Mean wages at these firms rose by 0.88 percent after the reform relative to those at firms that tend to hire fewer workers with no formal sector experience. Firms with more exposure to the reform also experienced higher churn, consistent with the policy creating incentives for firms to rotate across workers at a faster pace.